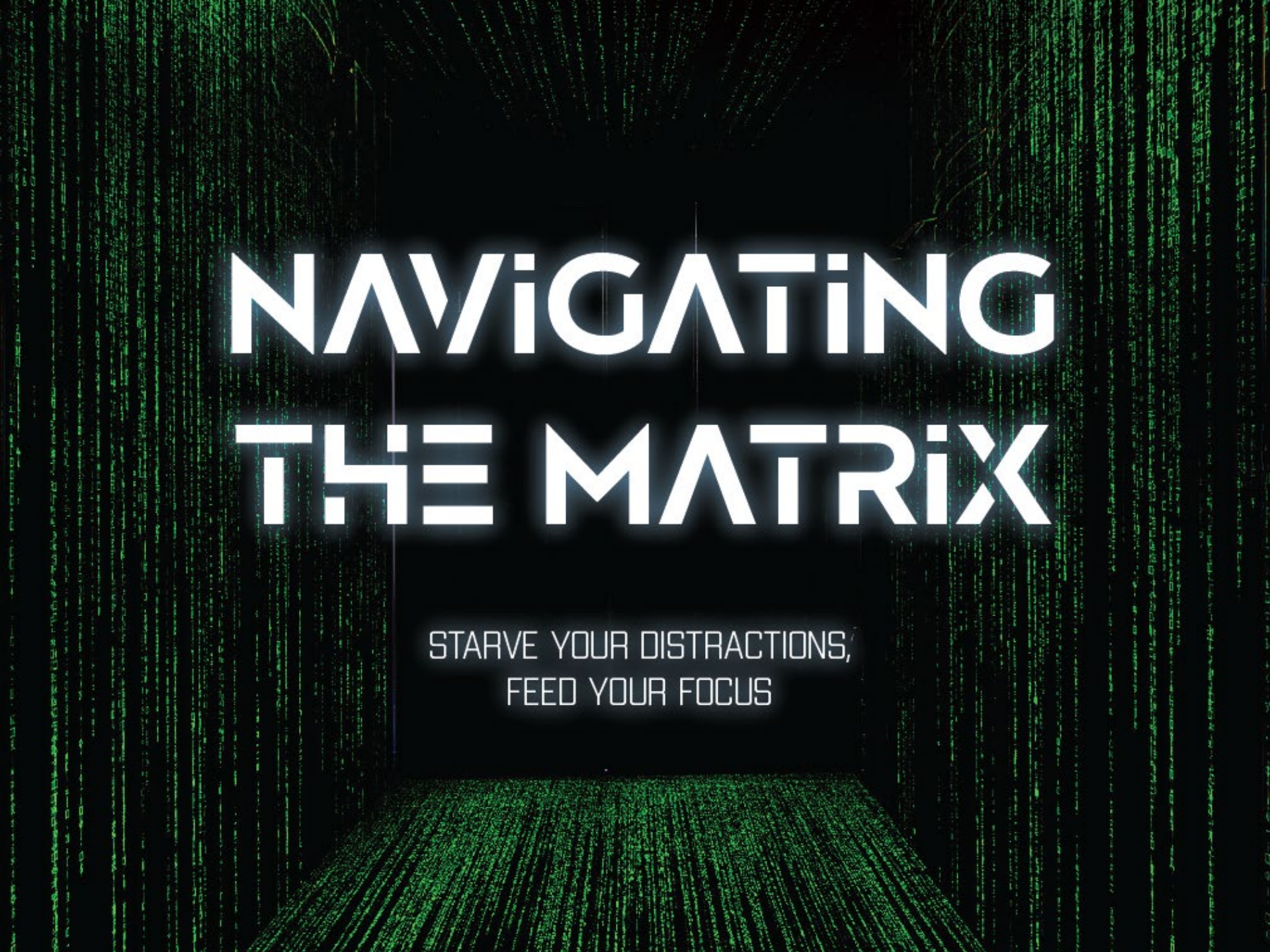
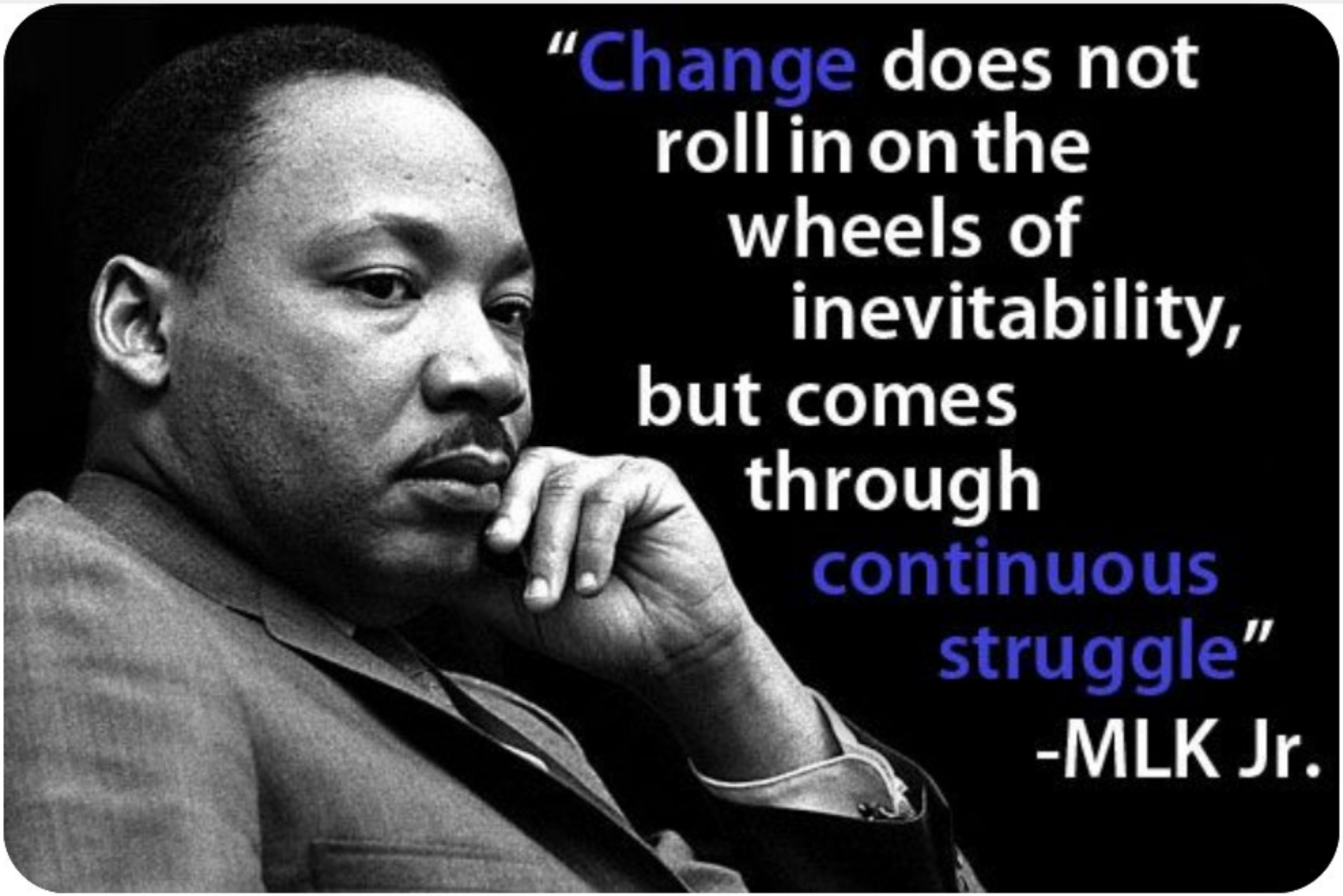

NAVIGATING
THE MATRIX
STARVE YOUR DISTRACTIONS,
FEED YOUR FOCUS

# Steph & Adam

## Implementing All Angles

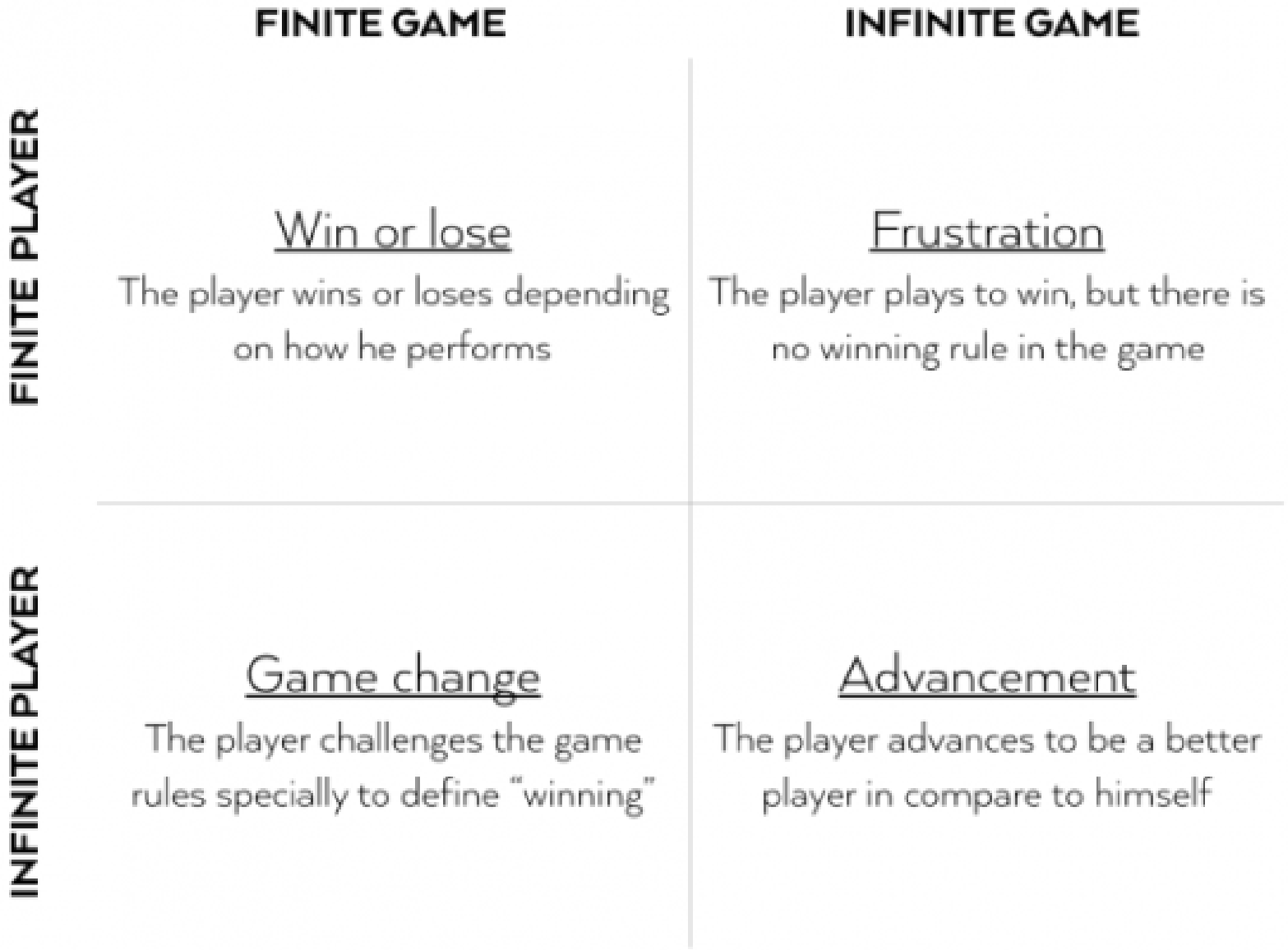
## Making Organisations Work


"Change does not roll in on the wheels of inevitability, but comes through continuous struggle"
-MLK Jr.

# Types of Change

"An infinite mindset is the recognition that there is no practical end to our work. The goal is not to win or be the best in an infinite game; it is to strive to be better, to experience constant improvement."

—Simon Sinek
*Author*

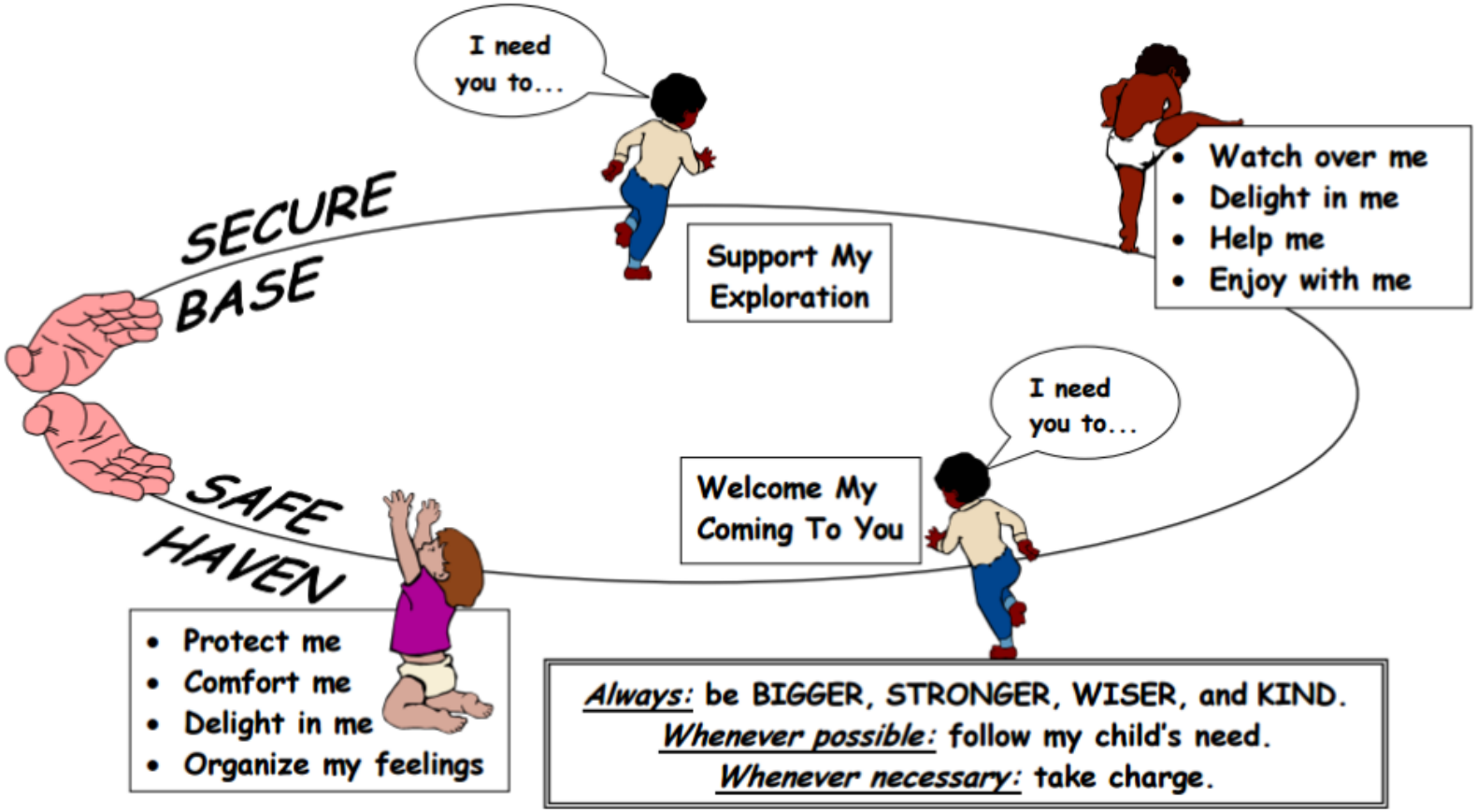



Finite and Infinite games - © 2018 Reza Ghiabi

| | Finite Games | Infinite Games |
|---|---|---|
| The purpose is …. | | |
| When are the rules made…. | | |
| The role of surprise is | | |
| How do you prepare …. | | |
| Choices & responsibility lead to … | | |
| Difference impacts the game by … | | |

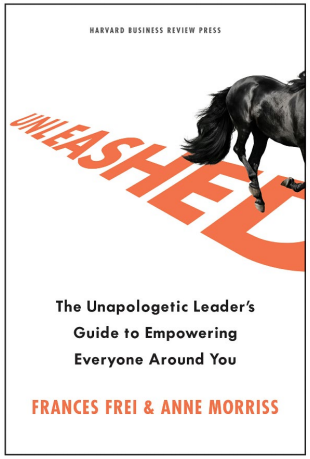
# CIRCLE OF SECURITY

PARENT ATTENDING TO THE CHILD'S NEEDS



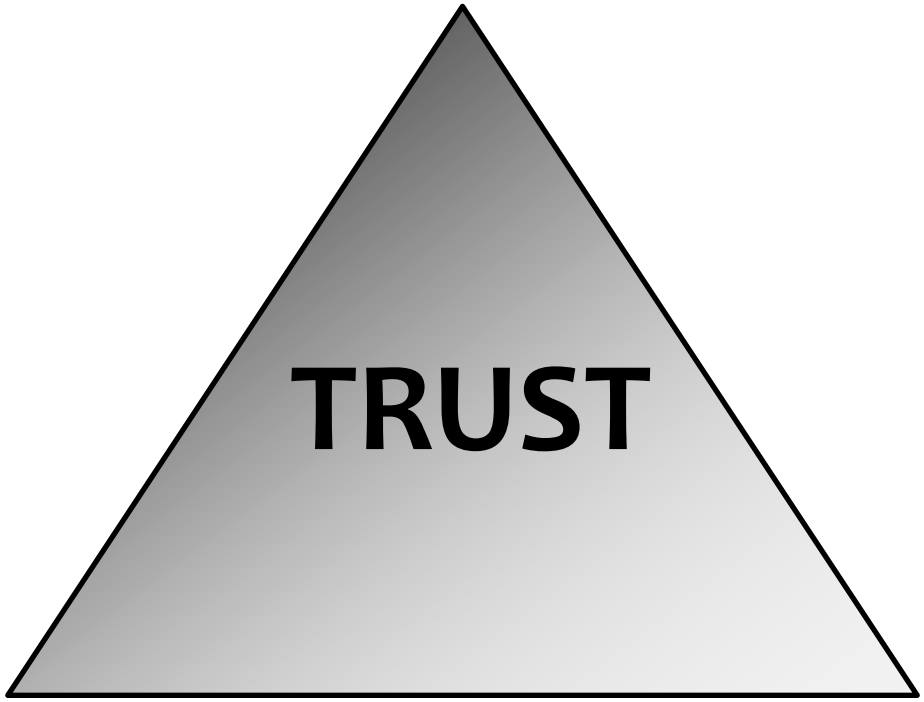

© 1998 Cooper, Hoffman, Marvin, & Powell
circleofsecurity.org

Frances Frei & Anne Morriss




## Authenticity

I see you as the real deal,
no hidden agenda




## Logic

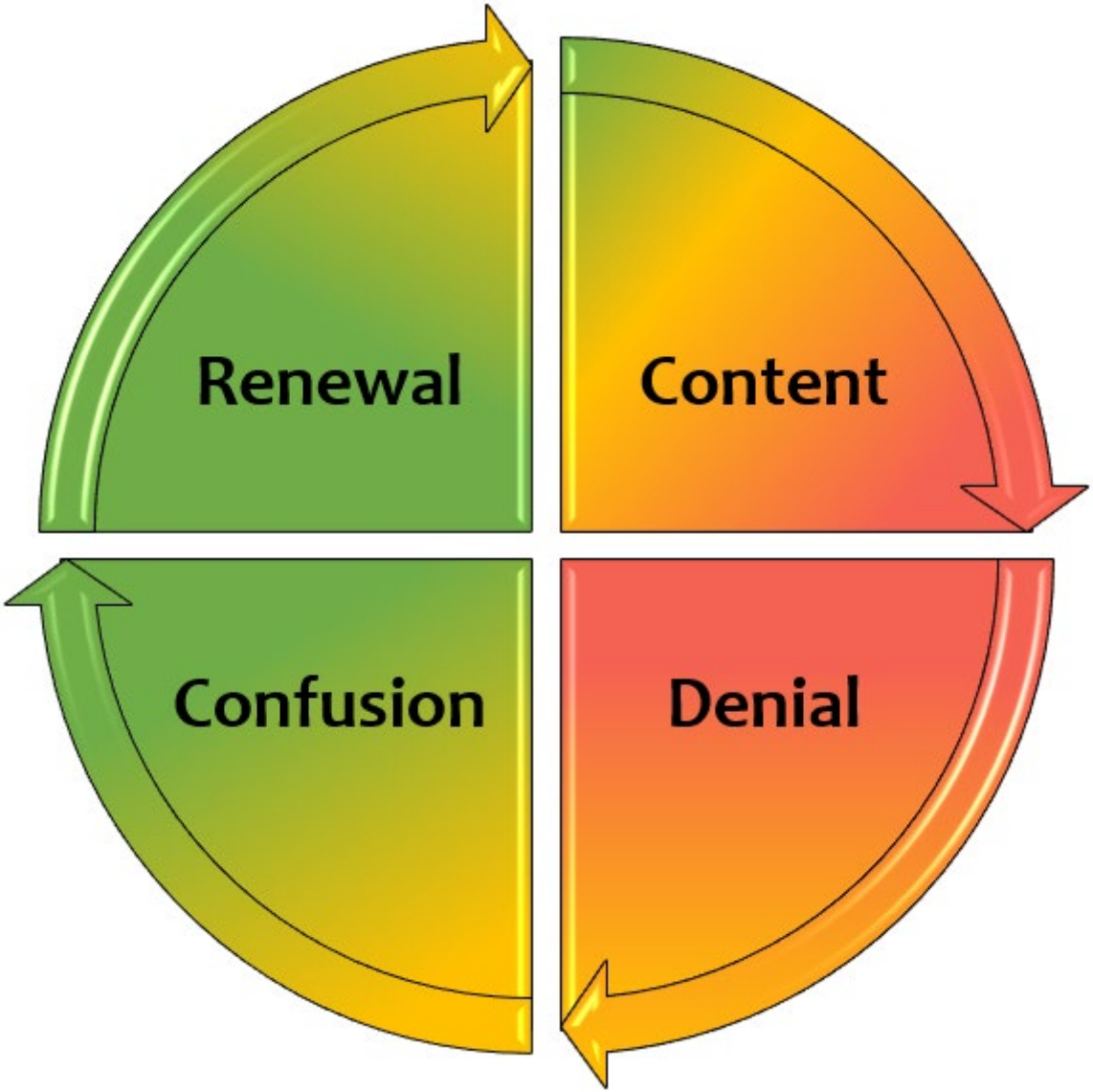
I believe your technical thinking and decisions are sound

## Empathy

I believe you care about me and want me to do well

# The Four-Room Apartment

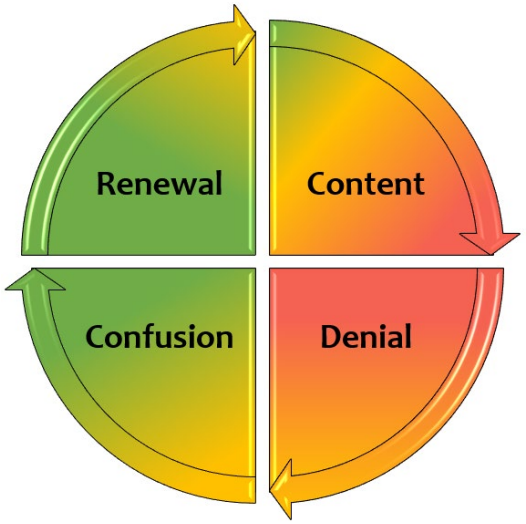
Claes Janssen




Claes Janssen, as referenced in Marvin Weisbord *Productive Workplaces*

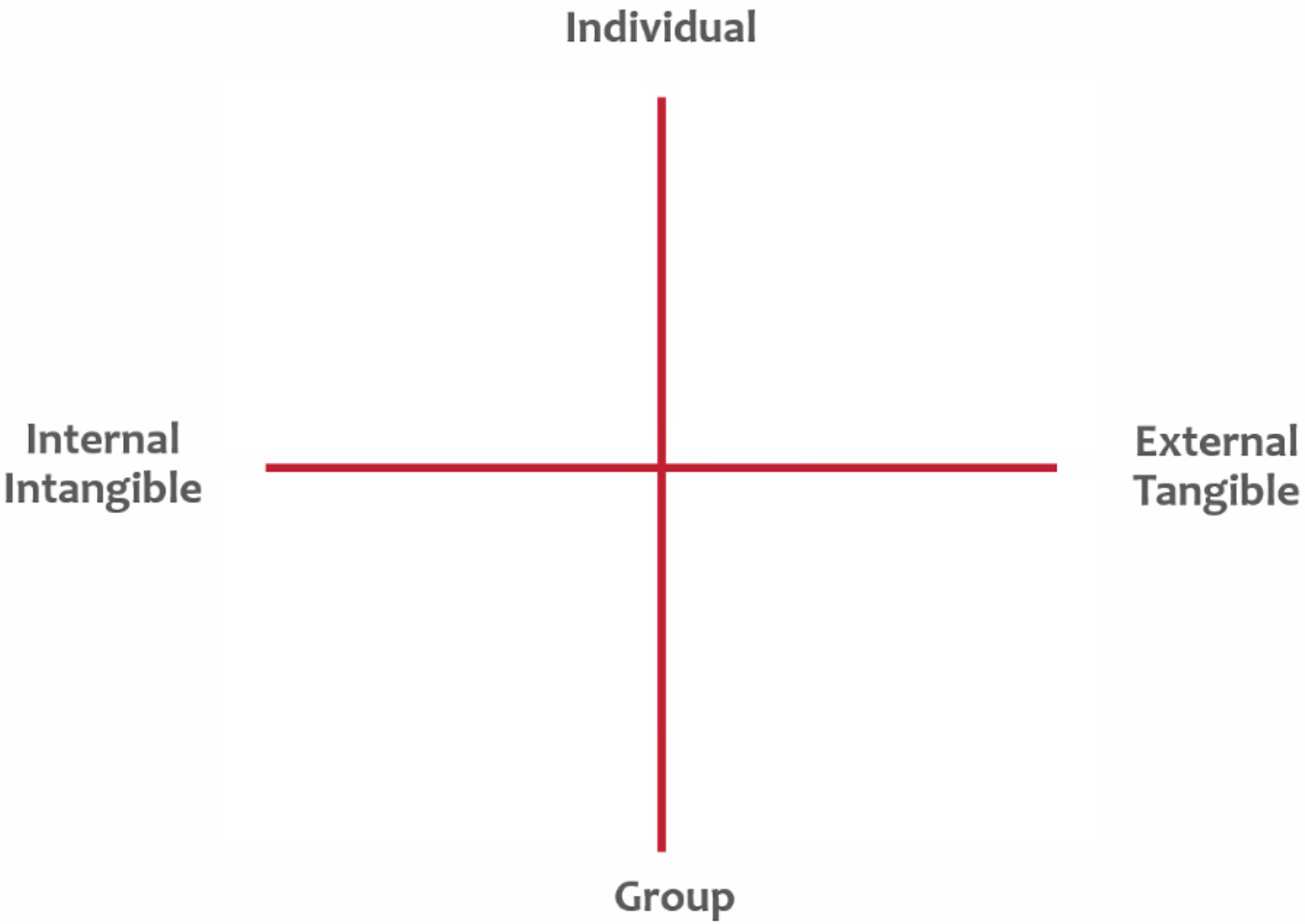
# Why the Infinite Mindset is *challenging*

- Redraw the Four-Room Apartment for the Infinite Mindset



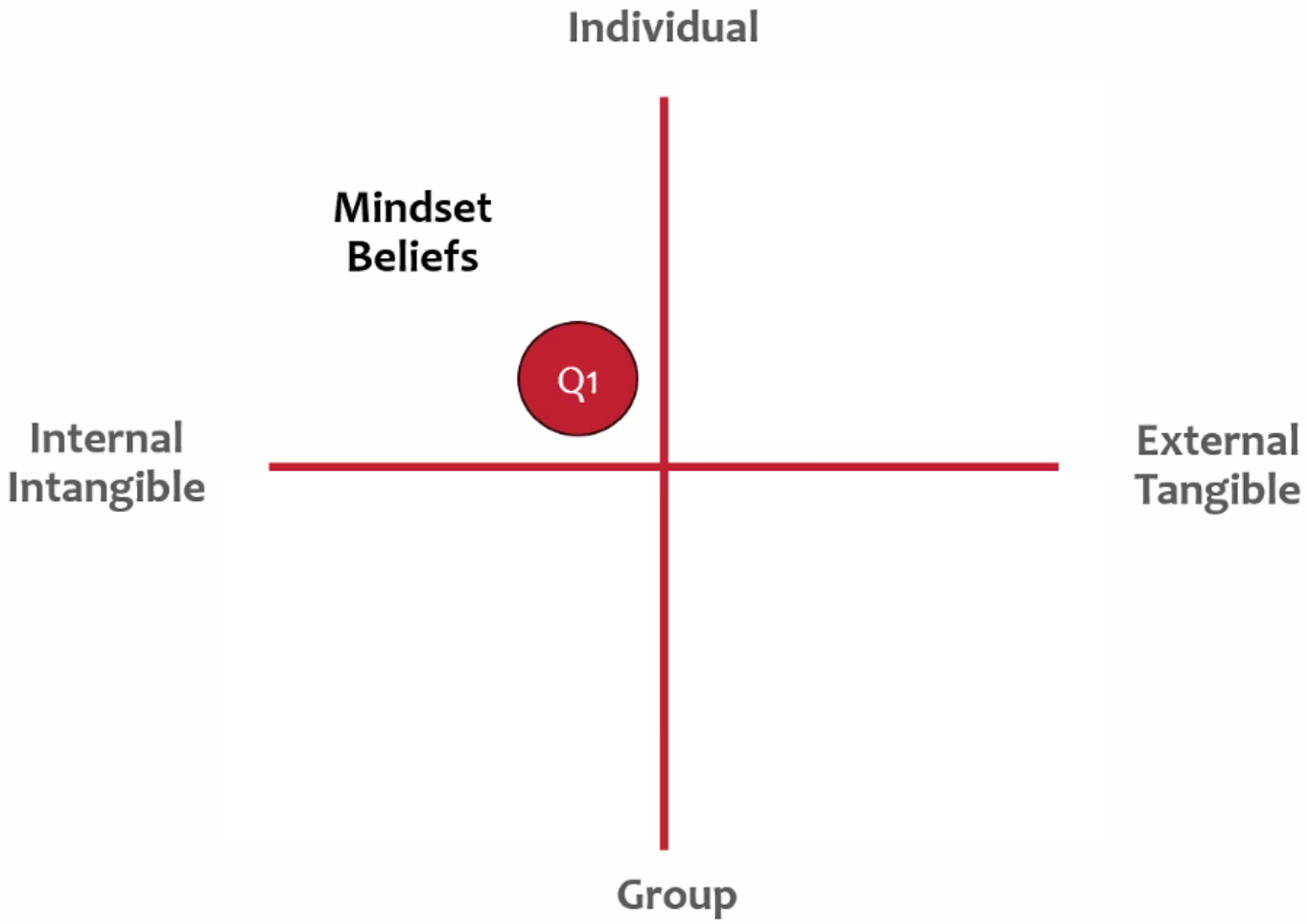
- Reflect on self; example of when you've had an infinite mindset and when you've had a finite mindset

# Integral Model




*Integral model originally developed by Ken Wilber*

# Integral Model




*Integral model originally developed by Ken Wilber*

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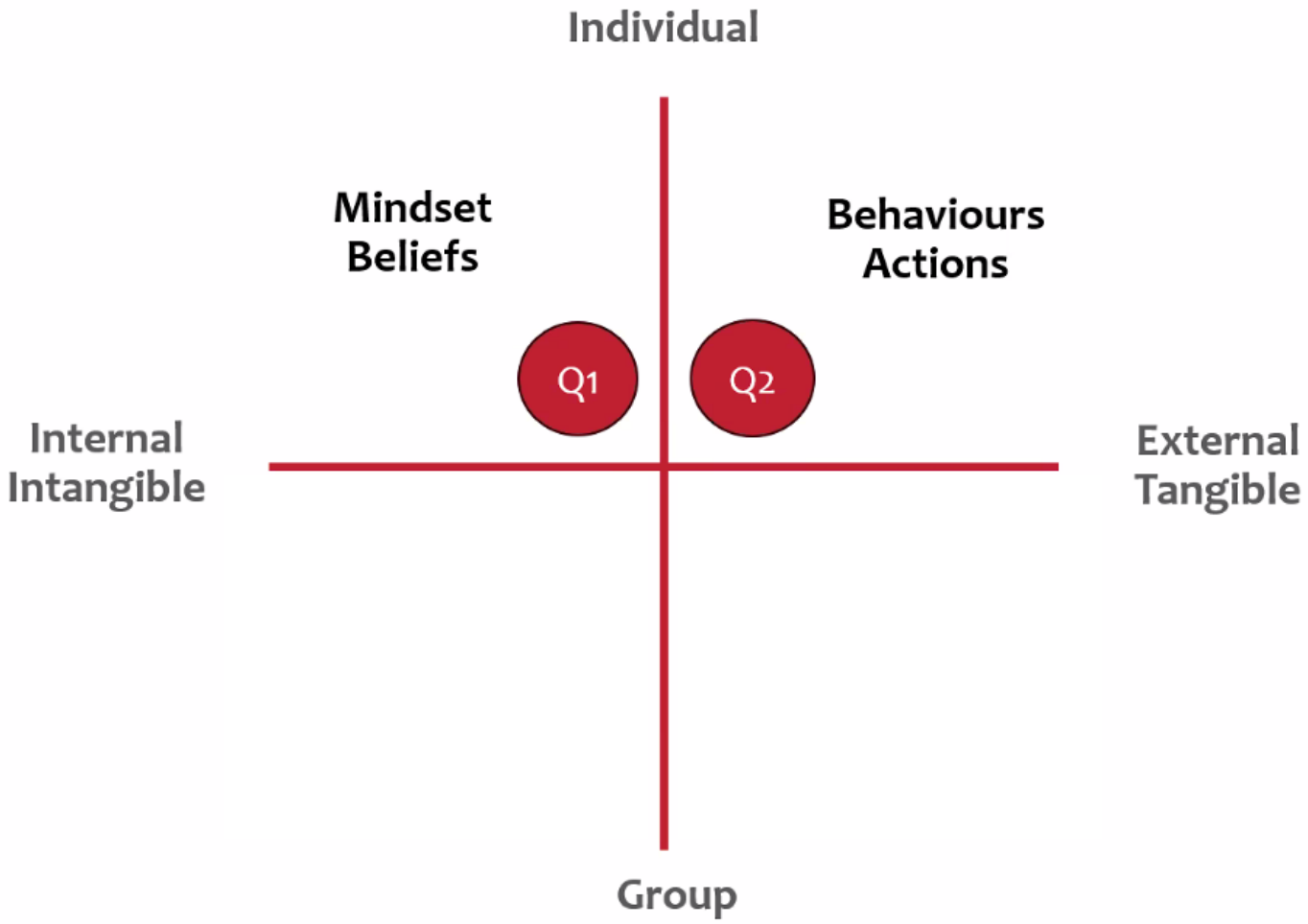


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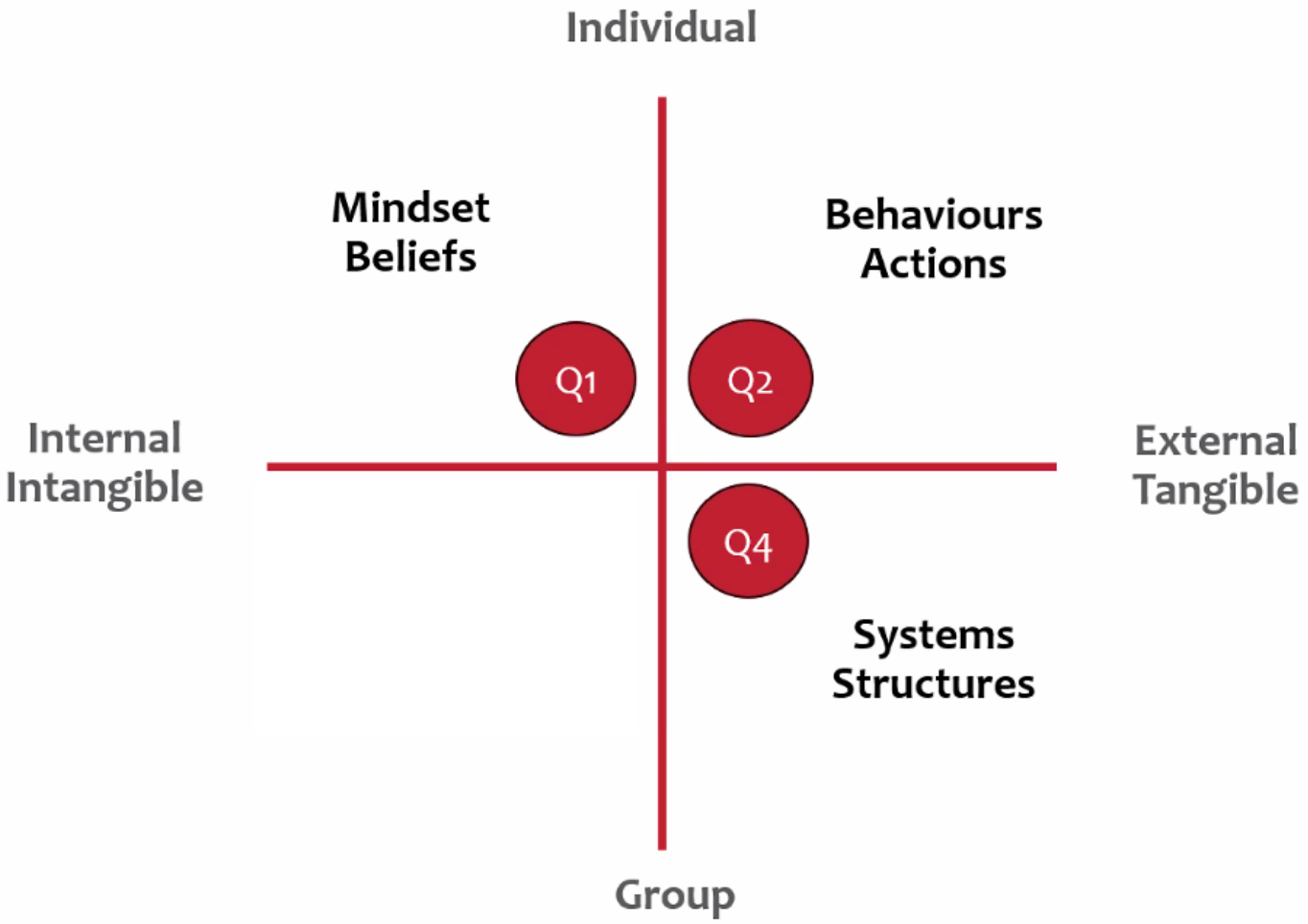


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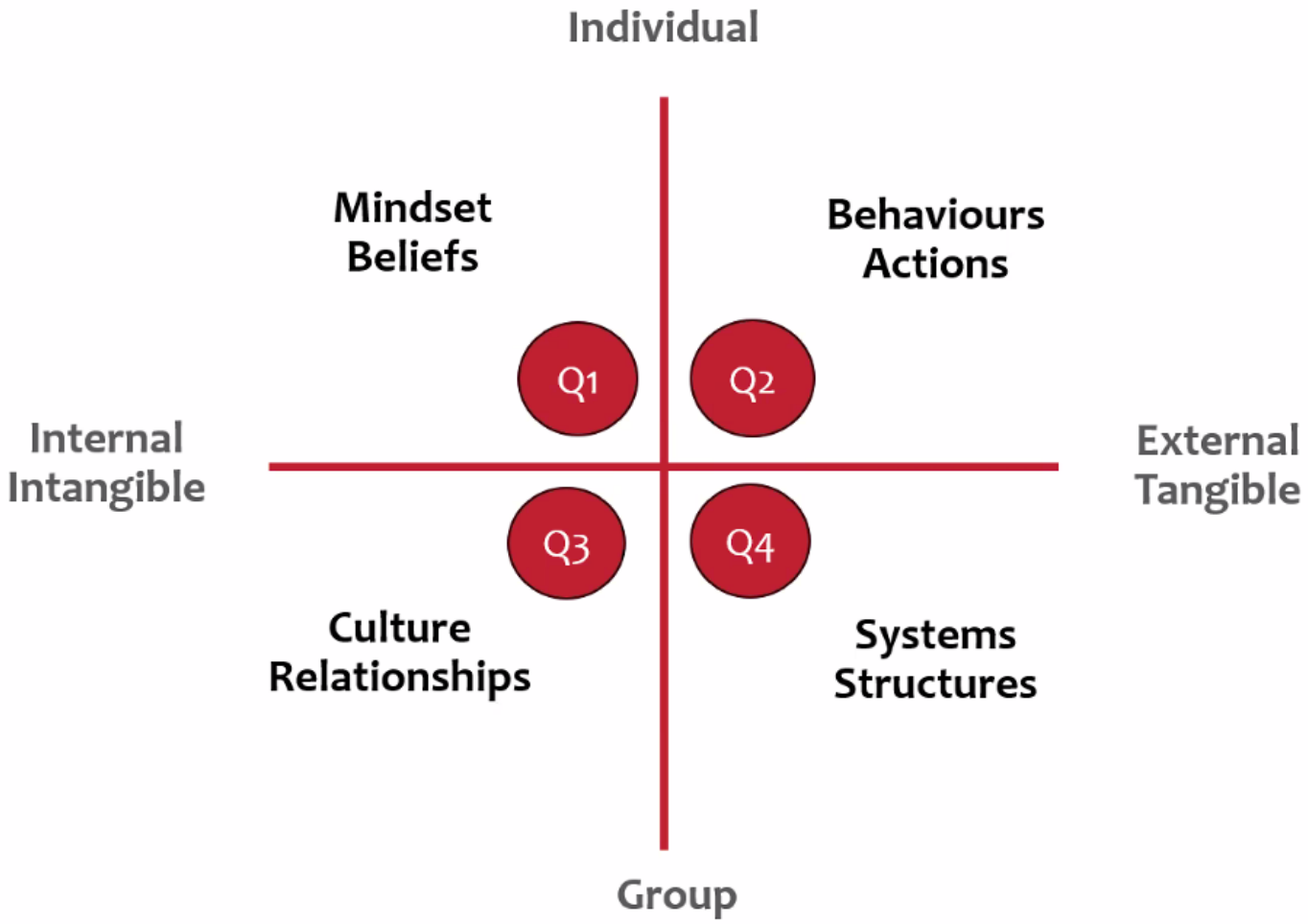
# Integral Model

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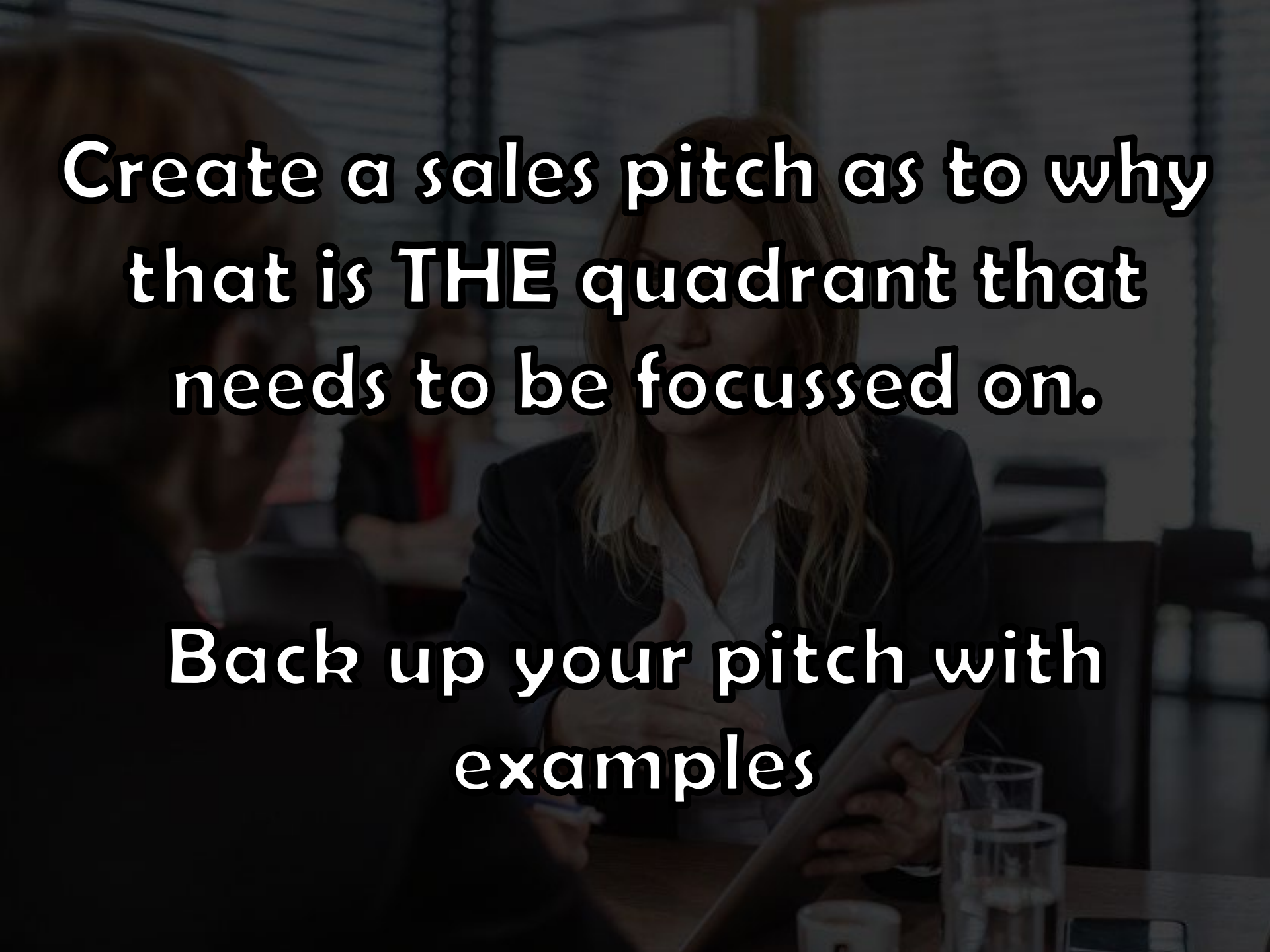
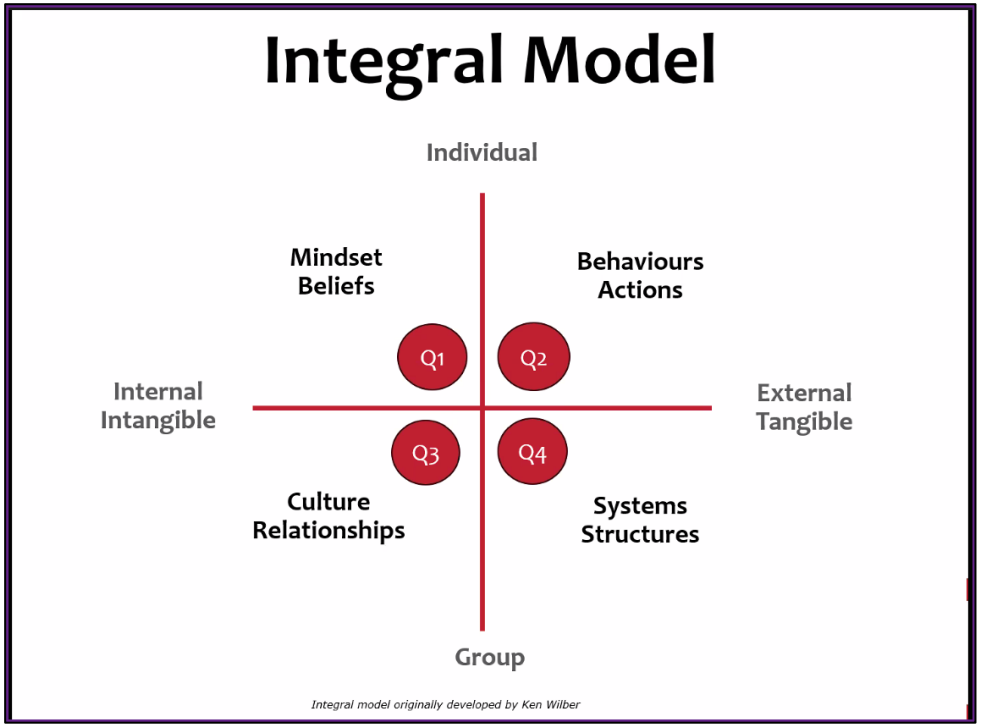
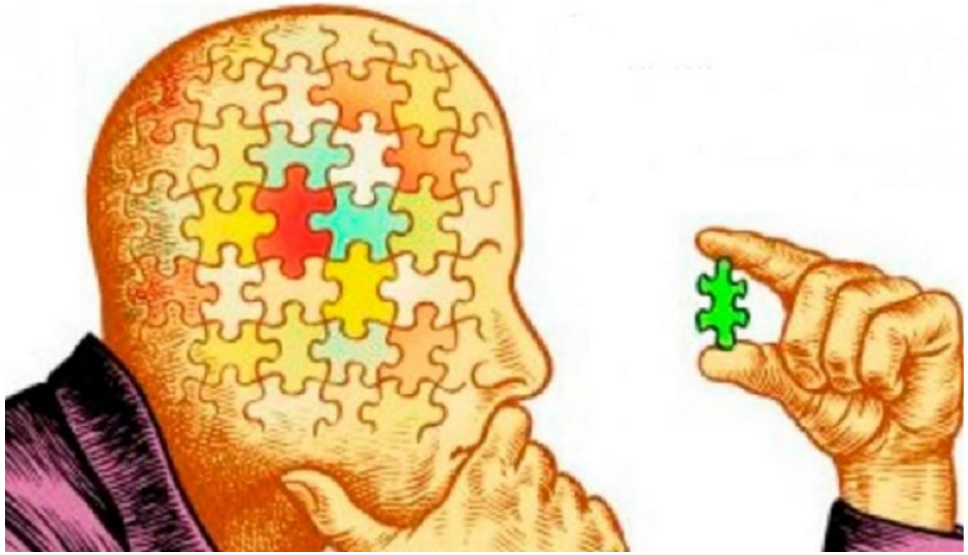

Create a sales pitch as to why that is THE quadrant that needs to be focussed on.
Back up your pitch with examples

# Let’s think about it

- What does each quadrant mean for you when it comes to change?
- What is our unwritten approach to each?
- Are all the quadrants equally weighted?
- How does each quadrant actually make living with change harder?



# Reflection



What is your natural quadrant?

Which do you identify with best?

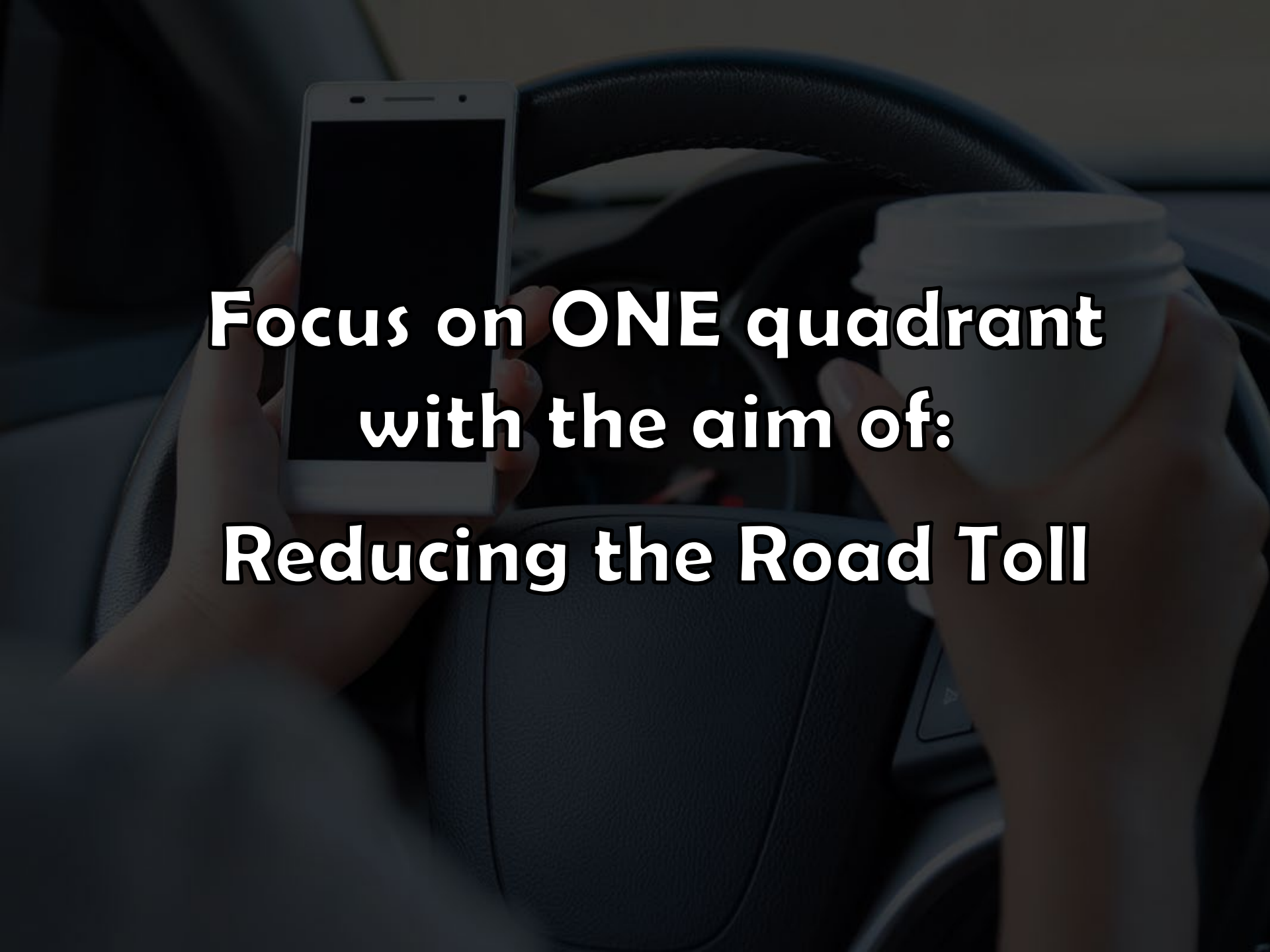
# Your Organisation and the 4 Qs

Choose a recent project.

Discuss, find the insight, & report back.

Report on:

- Which Q had the biggest impact?
- Which Qs were managed well and not so well?


Focus on ONE quadrant
with the aim of:
Reducing the Road Toll

For each of your suggested changes:

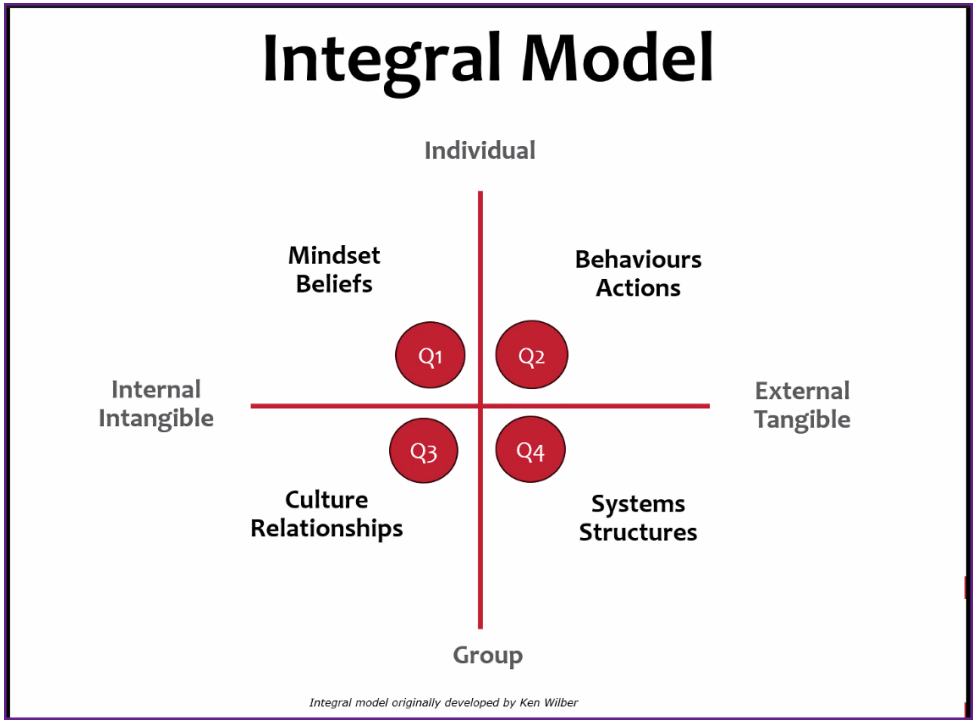
Is the change *finite* or *infinite* and why?

# Cybersecurity

1. Identify what we need to see more of more from your quadrant
2. Work out some interventions that we can try to move us in this direction

# What can I do? What's my part?

- I will think…
- I will do…
- I will change these systems by…
- I will treat people like…
- I will encourage…
- I will discourage…



# What are you going to take with you from today?

# Ask us any time…

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steph@eaiprojects.com.au

Julie Aldridge Mosaics
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